MANAGEMENT: HUMAN RESOURCE MANAGEMENT, BSBA

Degree Requirements

Requirements for Students Matriculating in or before Academic Year 2024-2025. Learn more about University Academic Regulation 3.1 (http://catalog.okstate.edu/university-academic-regulations/ #matriculation).

Minimum Overall Grade Point Average: 2.50

Total Hours: 120

Code	Title	Hours	
General Education F	Requirements		
English Composition			
_	lation 3.5 (http://catalog.okstate.edu/ -regulations/#english-composition)		
ENGL 1113	Composition I	3	
or ENGL 1313	Critical Analysis and Writing I		
ENGL 1213	Composition II	3	
or ENGL 1413	Critical Analysis and Writing II		
American History & Government			
HIST 1103	Survey of American History	3	
or HIST 1483	American History to 1865 (H)		
or HIST 1493	American History Since 1865 (DH)		
POLS 1113	American Government	3	
Analytical & Quantita	tive Thought (A)		
3 hours of MATH or STAT designated "A"			
Humanities (H)			
Courses designated	(H)	6	
Natural Sciences (N)			
Must include one La	boratory Science (L) course		
Courses designated (N) with one (L)			
Social & Behavioral S	ciences (S)		
Course designated (S)			
Additional General Ed			
BADM 2233	Business Analytics Fundamentals (A) ^{1, 4}	3	
MGMT 3013	Fundamentals of Management (S) ^{1, 2, 4}	3	
MKTG 3213	Marketing (S) ^{1, 2, 4}	3	
Hours Subtotal		40	
Diversity (D) & Inter	national Dimension (I)		
May be completed in	n any part of the degree plan		
At least one Diversit	y (D) course		
At least one Interna	tional Dimension (I) course		
College/Department	tal Requirements		
Business Freshman S	Seminar		
BADM 1111	Business First Year Seminar (or First Year Seminar course approved by college)	1	
Career Planning for B			
BADM 2111	Career Planning for Business Success 1	1	
Professional Develop	ment for Business Development		

or ACCT 2103 Financial Accounting 8 ACCT 2203 and Managerial Accounting BADM 3113 Practical Business and Interpersonal Skills 3 ECON 2003 Microeconomic Principles for Business 1, 4 3 EEE 2023 Introduction to Entrepreneurship 4 3 FIN 3113 Finance 3 Legal and Regulatory Environment of Business MGMT 4513 Strategic Management 3 MSIS 2103 Business Data Science Technologies 4 3 MSIS 3223 Principles of Data Analytics 3 Human Resource Management Major Requirements A GPA of 2.20 is required in these 34 hours of Human Resource Management Major Requirements 17 of these 34 hours must be in residence at OSU MGMT 3011 Business, Government and Society 1 MGMT 3123 Managing Behavior and Organizations 3 MGMT 313 Human Resource Management 3 MGMT 4073 Management and Ethical Leadership or MGMT 4083 Corporate and Social Responsibility MGMT 413 Total Rewards 3 or MGMT 413 Talent Development MGMT 4813 Talent Acquisition 3 Select one of the following: 3 MGMT 4543 Management Analytics STAT 3013 Intermediate Statistical Analysis PSYC 3214 Statistical Methods in Psychology Select one of the following: 3 BCOM 3413 Written Communication BCOM 3443 Business Communication 18 BCOM 3223 Oral Communication 3 Select one of the following: 9 LSB 4423 Employment Law (D) MGMT 4133 Total Rewards MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials	BADM 3111	Professional Development for Business Success ¹	1	
A minimum GPA of 2.00 is required in these 61 hours Common Body ² ACCT 2003 Survey of Accounting ^{1,3,4} 3 or ACCT 2103 Financial Accounting ⁸ ACCT 2203 and Managerial Accounting BADM 3113 Practical Business and Interpersonal Skills ¹ ECON 2003 Microeconomic Principles for Business ^{1,4} 3 EEE 2023 Introduction to Entrepreneurship ⁴ 33 FIN 3113 Finance ³ ESB 3213 Legal and Regulatory Environment of Business MGMT 4513 Strategic Management ³ MSIS 2103 Business Data Science Technologies ⁴ 3 MSIS 3223 Principles of Data Analytics ³ Human Resource Management Major Requirements ⁴ A GPA of 2.20 is required in these 34 hours of Human Resource Management Major Requirements ³ Tof these 34 hours must be in residence at OSU MGMT 3011 Business, Government and Society ¹ MGMT 3131 Human Resource Management ³ MGMT 313 Managing Behavior and Organizations ³ MGMT 4073 Management and Ethical Leadership or MGMT 4073 Management and Ethical Leadership or MGMT 4073 Total Rewards ³ or MGMT 4813 Talent Development ³ MGMT 4813 Talent Development MGMT 4813 Talent Development ³ MGMT 4813 Talent Acquisition ³ Select one of the following: ³ MGMT 4813 Written Communication ³ Select one of the following: ³ BCOM 3113 Written Communication ³ Select one of the following: ³ ENGL 3323 Technical Writing ³ BCOM 3223 Oral Communication or SPCH 3723 Business and Professional Communication ³ Select 9 hours from the following: ⁹ LSB 4423 Employment Law (D) MGMT 413 Talent Development MGMT 413 Total Rewards MGMT 413 Total Rewards MGMT 413 Total Rewards MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials Hours Subtotal Flectives	Hours Subtotal		3	
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STAT 3013 Intermediate Statistical Analysis PSYC 3214 Statistical Methods in Psychology Select one of the following: 3 BCOM 3113 Written Communication BCOM 3443 Business Communication for International Students ENGL 3323 Technical Writing BCOM 3223 Oral Communication 3 or SPCH 3723 Business and Professional Communication Select 9 hours from the following: 9 LSB 4423 Employment Law (D) MGMT 4133 Total Rewards MGMT 4153 Talent Development MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials Hours Subtotal 61 Electives	Select one of the following:			
PSYC 3214 Statistical Methods in Psychology Select one of the following: 3 BCOM 3113 Written Communication BCOM 3443 Business Communication for International Students ENGL 3323 Technical Writing BCOM 3223 Oral Communication 3 or SPCH 3723 Business and Professional Communication Select 9 hours from the following: 9 LSB 4423 Employment Law (D) MGMT 4133 Total Rewards MGMT 4153 Talent Development MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials Hours Subtotal 61 Electives	MGMT 4543	Management Analytics		
Select one of the following: BCOM 3113 Written Communication BCOM 3443 Business Communication for International Students ENGL 3323 Technical Writing BCOM 3223 Oral Communication 3 or SPCH 3723 Business and Professional Communication Select 9 hours from the following: 9 LSB 4423 Employment Law (D) MGMT 4133 Total Rewards MGMT 4153 Talent Development MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials Hours Subtotal 61 Electives	STAT 3013	•		
BCOM 3113 Written Communication BCOM 3443 Business Communication for International Students ENGL 3323 Technical Writing BCOM 3223 Oral Communication 3 or SPCH 3723 Business and Professional Communication Select 9 hours from the following: 9 LSB 4423 Employment Law (D) MGMT 4133 Total Rewards MGMT 4153 Talent Development MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials Hours Subtotal 61 Electives	PSYC 3214	Statistical Methods in Psychology		
BCOM 3443 Business Communication for International Students ENGL 3323 Technical Writing BCOM 3223 Oral Communication or SPCH 3723 Business and Professional Communication Select 9 hours from the following: 9 LSB 4423 Employment Law (D) MGMT 4133 Total Rewards MGMT 4153 Talent Development MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials Hours Subtotal 61 Electives	Select one of the fo	llowing:	3	
Students ENGL 3323 Technical Writing BCOM 3223 Oral Communication 3 or SPCH 3723 Business and Professional Communication Select 9 hours from the following: 9 LSB 4423 Employment Law (D) MGMT 4133 Total Rewards MGMT 4153 Talent Development MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials Hours Subtotal 61 Electives	BCOM 3113	Written Communication		
BCOM 3223 Oral Communication 3 or SPCH 3723 Business and Professional Communication Select 9 hours from the following: 9 LSB 4423 Employment Law (D) MGMT 4133 Total Rewards MGMT 4153 Talent Development MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials Hours Subtotal 61 Electives	BCOM 3443			
or SPCH 3723 Business and Professional Communication Select 9 hours from the following: 9 LSB 4423 Employment Law (D) MGMT 4133 Total Rewards MGMT 4153 Talent Development MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials Hours Subtotal 61 Electives	ENGL 3323	Technical Writing		
Select 9 hours from the following: LSB 4423 Employment Law (D) MGMT 4133 Total Rewards MGMT 4153 Talent Development MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials Hours Subtotal 61 Electives	BCOM 3223	Oral Communication	3	
LSB 4423 Employment Law (D) MGMT 4133 Total Rewards MGMT 4153 Talent Development MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials Hours Subtotal 61 Electives	or SPCH 3723	Business and Professional Communication		
MGMT 4133 Total Rewards MGMT 4153 Talent Development MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials Hours Subtotal 61 Electives	Select 9 hours from the following:		9	
MGMT 4153 Talent Development MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials Hours Subtotal 61 Electives	LSB 4423	Employment Law (D)		
MGMT 4213 Managing Diversity in the Workplace (D) MGMT 4713 Negotiation Essentials Hours Subtotal 61 Electives	MGMT 4133	Total Rewards		
MGMT 4713 Negotiation Essentials Hours Subtotal 61 Electives	MGMT 4153	Talent Development		
Hours Subtotal 61 Electives	MGMT 4213	Managing Diversity in the Workplace (D)		
Electives	MGMT 4713	Negotiation Essentials		
	Hours Subtotal		61	
Select 16 hours ³	Electives			
	Select 16 hours ³		16	

May be selected from any upper- or lower-division area except activity courses in LEIS and PE and lower-division AERO and MLSC. Twelve credit hours earned in advanced AERO and MLSC, exclusive of credit earned for summer camp, may be included in the 120 hours.

Hours Subtotal	16
Total Hours	120

1

Courses also meet College and Departmental Requirements and cannot be waived with an Associate's degree.

2

MGMT 3013 Fundamentals of Management (S) and MKTG 3213 Marketing (S) are common body requirements, but are counted in general education requirements.

3

If ACCT 2103 and ACCT 2203 are substituted for ACCT 2003, hours in the Elective block are reduced by 3.

4

C or better is required.

Program Declaration Requirements

All new students admitted to the Management program in the Spears School of Business are enrolled as pre-Management until completion of the following prerequisites:

- ACCT 2003 or ACCT 2103 & 2203, ECON 2003, EEE 2023, MSIS 2103 or BADM 2233, and MKTG 3213 or MGMT 3013, each with a grade of C or higher;
- 2. ENGL 1113, ENGL 1213, and 3 hours MATH/STAT designated;
- 45 credit hours earned for incoming freshman or 12 credit hours at Oklahoma State University for transfer students;
- 4. Minimum GPA of 2.7 at Oklahoma State University

Other Requirements

- A minimum of 50 percent of the business hours required for a degree must be OSU delivered in residence or OSU online courses.
- 2. Forty-five hours of upper-division courses are required.

Additional State/OSU Requirements

- At least: 60 hours at a four-year institution; 30 hours completed at OSU; 15 of the final 30 and 50% of the upper-division hours in the major field completed at OSU.
- Limit of: one-half of major course requirements as transfer work; onefourth of hours earned by correspondence; 8 transfer correspondence hours.
- Students will be held responsible for degree requirements in effect at the time of matriculation and any changes that are made, so long as these changes do not result in semester credit hours being added or do not delay graduation.
- Degrees that follow this plan must be completed by the end of Summer 2028.